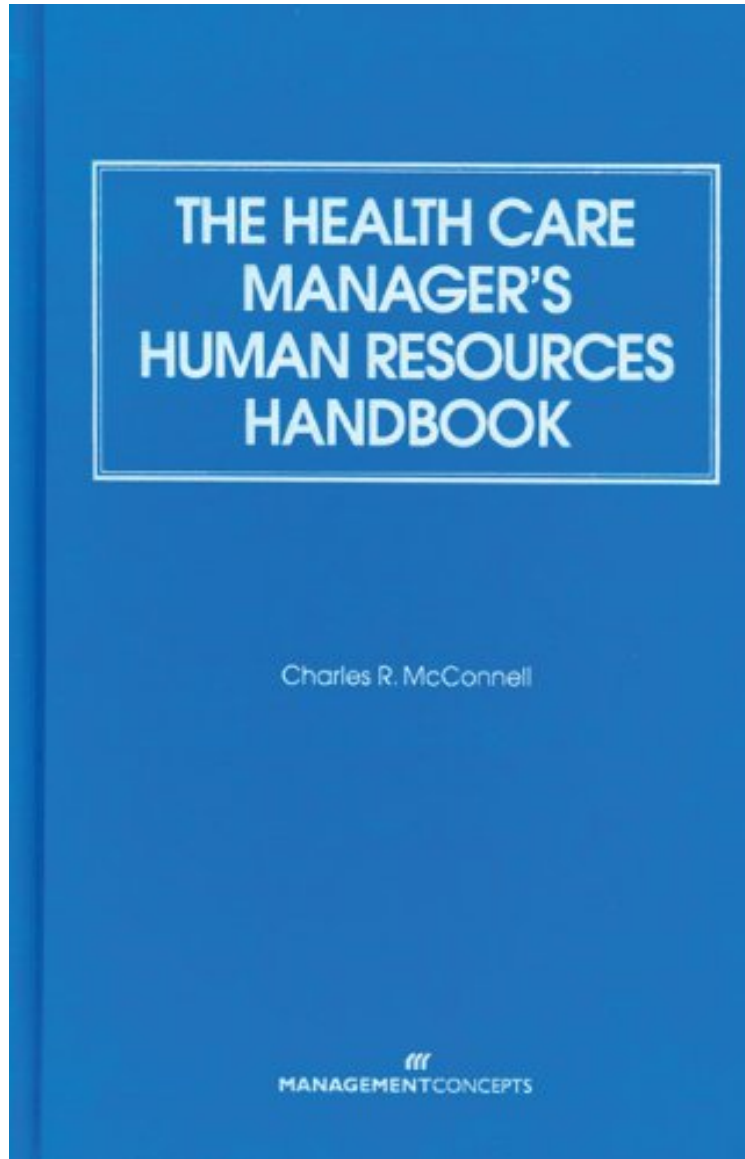


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# The Health Care Manager's Human Resources Handbook

*Charles R. McConnell*

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About the Author Charles R. McConnell spent 16 years in health care human resources management with the affiliated organizations of ViaHealth and 11 years as a senior consultant with the Management and Planning Services Division of the Hospital Association of New York State. He is currently a management and human resources consultant. A guest speaker and award winning and best-selling author, Mr. McConnell has published 13 books and some 250 articles and serves as the editor of the quarterly journal, The Health Care Manager.