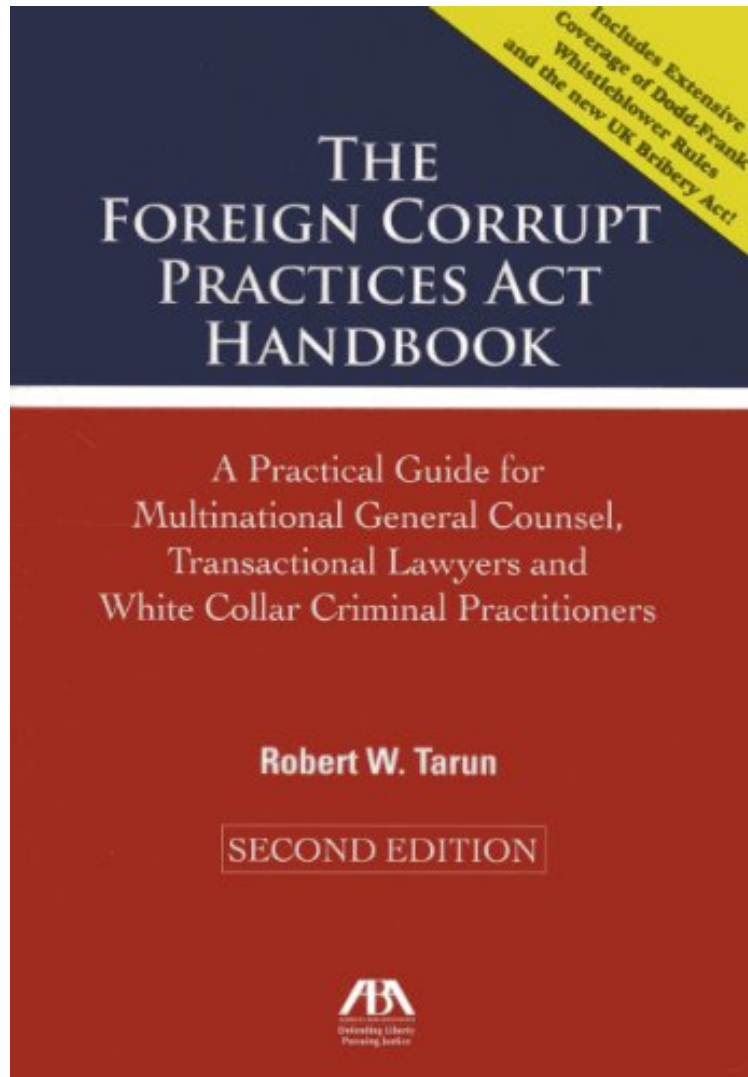


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About the Author Robert W. Tarun has counseled and conducted sensitive investigations for multinational companies in 40 countries. He is a Partner at Baker McKenzie LLP, and currently resides in San Francisco, California.