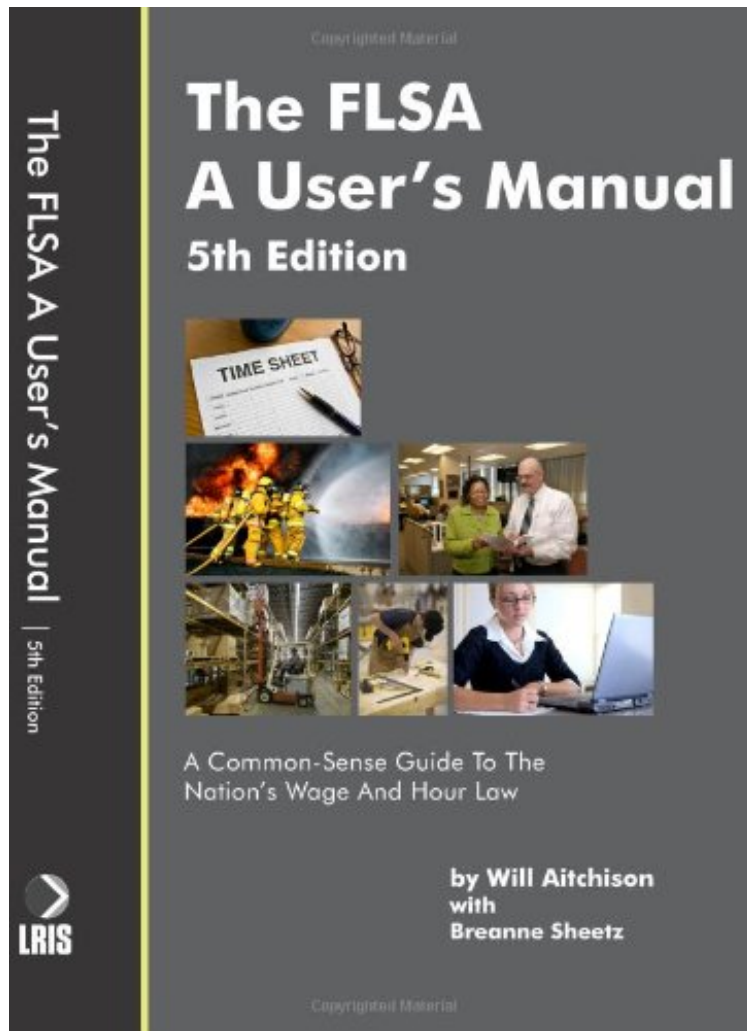


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# The FLSA - A User's Manual

*Will Aitchison*

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The FLSA - A User's Manual explains how the Fair Labor Standards Act, the country's basic wage and hour law, applies in the workplace. Starting with a short history of the amendments to the Act, The FLSA - A User's Manual delves into when overtime must be paid under the FLSA, how employers are liable for time they "suffer or permit" their employees to work, and what sort of time counts as "hours worked" for overtime purposes.