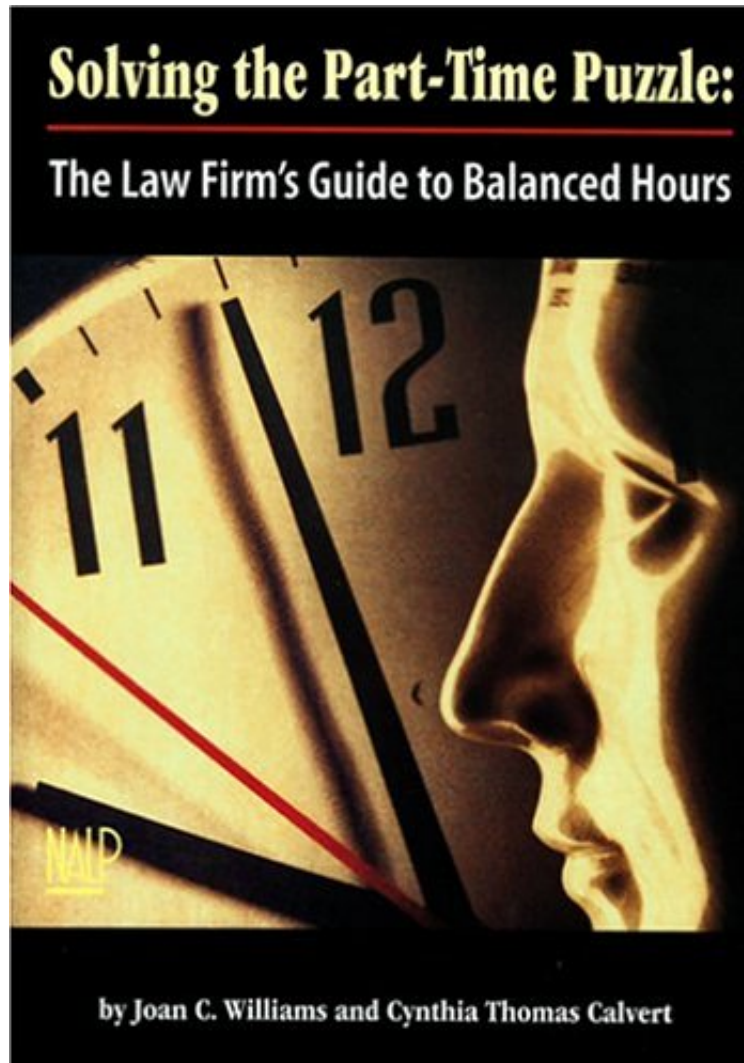


Solving the Part-Time Puzzle: The Law Firm's Guide to Balanced Hours

Joan C. Williams, Cynthia Thomas Calvert
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Joan C. Williams, Cynthia Thomas Calvert : Solving the Part-Time Puzzle: The Law Firm's Guide to Balanced Hours before purchasing it in order to gauge whether or not it would be worth my time, and all praised Solving the Part-Time Puzzle: The Law Firm's Guide to Balanced Hours:

Dissatisfaction with work/life balance has been documented as a major reason lawyers leave their firms, and many lawyers cite the lack of viable, non-stigmatized balanced hours options as a significant factor. This book -- addressed

primarily to law firm managers, administrators, and human resources professionals -- presents the business case for balanced hours programs; describes methods of analyzing the effectiveness of current part-time programs; and provides clear advice on implementation of a balanced hours program. Appendices include a model balanced hours policy, an attrition cost worksheet, and a checklist for attorneys considering a balanced hours schedule.

About the AuthorJoan Williams is a Professor of Law at American University, Washington College of Law, Director of WorkLife Law, and Co-Director of the Project on Attorney Retention. She is the author of the prize-winning book *Unbending Gender: Why Work and Family Conflict and What To Do About It* (Oxford University Press, 1999).

Cynthia Thomas Calvert is Co-Director of the Project for Attorney Retention and Deputy Director of the Program on WorkLife Law. She is also a practicing attorney in the District of Columbia and Maryland with her own employment law practice.